

AIR INDIA CHARTERS LIMITED

STAFF NOTICE

For Circulation among all Pilots of Air India

Ref. No. : AICL/17H/1808

Dated: October 14, 2011

Applications are invited from Pilots of Air India Limited (both narrow body and wide-body aircraft), for deputation to A I Express, in the post of Trainee Captain / Line Captain for filling up existing vacancies and to create a waitlist :-

1. **AGE as on 01.11.2011** : Not more than 58 years
2. **ELIGIBILITY**
 - For the post of CAPTAIN : Pilots in the grades of Captain
 - For the post of TRAINEE CAPTAIN : Pilots in the grades of Co-Pilot (First Officer)
3. **QUALIFICATION** : At the time of application, Pilots should be in possession of valid and current:
 - i. ATPL issued by Director General of Civil Aviation, Government of India.
 - ii. Instrument Rating endorsement.
 - iii. FRTTO license issued by DGCA.
 - iv. RTR (P) / RTR (C) / RTR issued by Ministry of Communication, WPC Wing, Govt. of India.
 - v. Class I Medical Fitness Certificate issued by DGCA. Which should be valid and current at the time of application. (Candidates must have done their last medical / renewal within preceding six months.)
 - vi. Current valid Indian Passport
4. **FLYING EXPERIENCE**
 - For the post of CAPTAIN : PIC endorsement on any aircraft of Air India fleet.
Valid ATPL with 2000 hrs. on Company aircraft.
 - For the post of TRAINEE CAPTAIN : Trainee Captains will be required to fly for 500 hours from RHS before commencing Command Training.
5. **Selection Method** : Personal interview followed by Simulator Screening.

J. Sankar

Terms of Deputation :

1. UNDERTAKING / BOND :

The selected candidate is required to sign a Bond to serve AI EXPRESS for a period of 05 years on deputation after release in Air-India Express as Captain. At any point of time, in case the Pilot leaves the services of the parent Company / AI EXPRESS, during the training period **OR** fails to successfully complete the training due to reasons attributable to him / her except for permanent medical unfitness **OR** if the Pilot leaves the services of AI EXPRESS during the 05-year period, after he / she is appointed on Deputation as Captain in AI EXPRESS, the entire Bond amount as given below will be invoked. Whilst executing the Bond the pilot will be required to submit post dated cheques of Rs.16 lakhs.

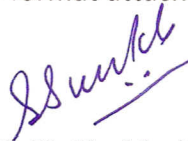
Post	Bond Amount
Trainee Captain	Rs.16 lakhs
Captain	Rs.16 lakhs

2. On successful completion of Command Training and once released on line flights as CAPTAIN, the Pilot will be appointed on deputation for a fixed term period of 05 years. In case for any reason such a pilot superannuates prior to completing the 5 year bond period he/she will be awarded a contract in AI Express for the balance period till the bond is completed.
3. During the period of deputation, these Pilots will be paid the emoluments due to Trainee Captain / Captain in AI Express respectively. However, there would be a protection of pay of the parent company, computed on the basis of average emoluments for the period of last 06 months i.e. April to September, 2011 and the difference would be given as pay protection allowance every month, in case the monthly emoluments whilst on deputation in AI EXPRESS are lower for the month.
4. The Pilots of Air India will also be entitled to protection of seniority in the parent company when they revert to their parent company after the deputation period of 05 years. However, they will be on the payroll of AI EXPRESS.
5. Seniority in AI EXPRESS will be reckoned from the date of release as Captain in Air India Express. For the purpose of training in AI Express the date of joining A I Express will be counted with priority given to the pilots joining earlier irrespective of their seniority in parent company. For inter-se seniority between the erstwhile AI and Indian Airlines pilots joining on the same date the date of joining the erstwhile airline (date of first release as Co Pilot after completing initial training) will be used.
6. The Pilots will also be eligible for all the statutory / welfare facilities like medical and passage, as available to their category in the parent company.

7. Leave Entitlements will be as per AI Express. However, their accumulated leave will be maintained in the parent Company.
8. In keeping with the service conditions in force in AI Express, such pilots will not take part in any Union related activities during their tenure with AI Express.
9. During the period of deputation, such pilots will be on the rolls of AI EXPRESS and will be governed by the service conditions applicable to AI EXPRESS employees.
10. Captains and Trainee Captains will be allotted any base as required by AI Express. However, Captains who are allotted the Bases of Calicut, Mangalore and Trichy will be eligible for Rs.1 lakh per month as location incentive allowance.
11. In case the pilot opts for and is selected and trained as a Training Captain (i.e. Check Pilot, Instructor, Examiner, he/ she shall be required to serve on deputation in AI Express for a period of one year in that position from the date of release as Check Pilot / Instructor / Examiner, even if that extends the deputation beyond 5 years. Prior to being taken up for such training the Pilot would be required to sign a 1 ½ years bond of Rs.5 lakh.
12. The Management of AI Express reserves the right to terminate the deputation and revert the pilot to the parent company any time due to poor performance or for disciplinary reasons by giving a notice of 30 days. A pilot may apply for extension of deputation beyond 5 years by giving intimation of his desire at least six months prior to completion of his 5 years term. However, decision to extend the term will be the sole prerogative of the AI Express Management.

HOW TO APPLY

Pilots meeting the above requirements must forward their application duly signed **through proper channel** alongwith copies of certificates and 2 recent passport size photographs to the Chief of Operations, Air India Charters Limited, Old Airport, Santa Cruz, so as to reach the office on or before **October 31, 2011**, in the format attached.


(S. U. Shukla)

Chief of Personnel -AI EXPRESS

Encl : Application Format